

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**ACCOUNTS PAYABLE/ACCOUNT CLERK**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$15.22
1	\$15.38
2	\$15.54
3	\$15.68
4	\$15.84
5	\$15.99
6	\$16.14
7	\$16.32
8	\$16.46
9	\$16.62
10	\$16.77
11	\$16.92
12	\$17.07
13	\$17.23
14	\$17.39
15	\$17.54
16	\$17.61
17	\$17.68
18	\$17.76
19	\$17.83
20	\$17.95
21	\$18.02
22	\$18.09
23	\$18.16
24	\$18.24
25	\$18.39
26	\$18.48
27	\$18.55

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**ADMINISTRATIVE ASSISTANT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$13.34
1	\$13.49
2	\$13.63
3	\$13.82
4	\$13.97
5	\$14.11
6	\$14.26
7	\$14.43
8	\$14.57
9	\$14.72
10	\$14.88
11	\$15.04
12	\$15.18
13	\$15.36
14	\$15.50
15	\$15.66
16	\$15.73
17	\$15.81
18	\$15.89
19	\$15.97
20	\$16.04
21	\$16.11
22	\$16.18
23	\$16.27
24	\$16.36
25	\$16.51
26	\$16.58
27	\$16.66

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**ADMINISTRATIVE NETWORK TECHNICIAN**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$22.87</b>
<b>1</b>	<b>\$23.00</b>
<b>2</b>	<b>\$23.12</b>
<b>3</b>	<b>\$23.25</b>
<b>4</b>	<b>\$23.37</b>
<b>5</b>	<b>\$23.50</b>
<b>6</b>	<b>\$23.62</b>
<b>7</b>	<b>\$23.75</b>
<b>8</b>	<b>\$23.88</b>
<b>9</b>	<b>\$24.00</b>
<b>10</b>	<b>\$24.13</b>
<b>11</b>	<b>\$24.25</b>
<b>12</b>	<b>\$24.38</b>
<b>13</b>	<b>\$24.51</b>
<b>14</b>	<b>\$24.63</b>
<b>15</b>	<b>\$24.87</b>
<b>16</b>	<b>\$25.00</b>
<b>17</b>	<b>\$25.13</b>
<b>18</b>	<b>\$25.25</b>
<b>19</b>	<b>\$25.38</b>
<b>20</b>	<b>\$25.50</b>
<b>21</b>	<b>\$25.63</b>
<b>22</b>	<b>\$25.76</b>
<b>23</b>	<b>\$25.88</b>
<b>24</b>	<b>\$26.01</b>
<b>25</b>	<b>\$26.26</b>
<b>26</b>	<b>\$26.39</b>
<b>27</b>	<b>\$26.51</b>

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 9/24/2018

**2018-19 CLASSIFIED SALARY SCALE**

**BOOKKEEPER**

<b>BOOKKEEPER 2018-19 Elementary</b>		<b>BOOKKEEPER 2018-19 Middle School</b>		<b>BOOKKEEPER 2018-19 High School</b>	
<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.18	0	\$15.19	0	\$16.60
1	\$14.34	1	\$15.35	1	\$16.76
2	\$14.49	2	\$15.50	2	\$16.91
3	\$14.64	3	\$15.65	3	\$17.06
4	\$14.80	4	\$15.81	4	\$17.22
5	\$14.94	5	\$15.95	5	\$17.36
6	\$15.10	6	\$16.11	6	\$17.52
7	\$15.27	7	\$16.28	7	\$17.69
8	\$15.42	8	\$16.43	8	\$17.84
9	\$15.58	9	\$16.59	9	\$18.00
10	\$15.72	10	\$16.73	10	\$18.14
11	\$15.88	11	\$16.89	11	\$18.30
12	\$16.03	12	\$17.04	12	\$18.45
13	\$16.19	13	\$17.20	13	\$18.61
14	\$16.34	14	\$17.35	14	\$18.76
15	\$16.50	15	\$17.51	15	\$18.92
16	\$16.57	16	\$17.58	16	\$18.99
17	\$16.64	17	\$17.65	17	\$19.06
18	\$16.71	18	\$17.72	18	\$19.13
19	\$16.79	19	\$17.80	19	\$19.21
20	\$16.90	20	\$17.91	20	\$19.32
21	\$16.97	21	\$17.98	21	\$19.39
22	\$17.05	22	\$18.06	22	\$19.47
23	\$17.12	23	\$18.13	23	\$19.54
24	\$17.19	24	\$18.20	24	\$19.61
25	\$17.35	25	\$18.36	25	\$19.77
26	\$17.44	26	\$18.45	26	\$19.86
27	\$17.51	27	\$18.52	27	\$19.93

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**BUS DRIVER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$15.28
1	\$15.44
2	\$15.61
3	\$15.76
4	\$15.92
5	\$16.07
6	\$16.23
7	\$16.41
8	\$16.56
9	\$16.72
10	\$16.87
11	\$17.04
12	\$17.19
13	\$17.35
14	\$17.51
15	\$17.68
16	\$17.75
17	\$17.83
18	\$17.90
19	\$17.98
20	\$18.10
21	\$18.17
22	\$18.24
23	\$18.32
24	\$18.39
25	\$18.56
26	\$18.65
27	\$18.73

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**BUS DRIVER TRAINER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$16.61
1	\$16.77
2	\$16.93
3	\$17.07
4	\$17.22
5	\$17.38
6	\$17.54
7	\$17.68
8	\$17.85
9	\$18.00
10	\$18.16
11	\$18.32
12	\$18.46
13	\$18.53
14	\$18.61
15	\$18.77
16	\$18.87
17	\$18.95
18	\$19.02
19	\$19.09
20	\$19.16
21	\$19.24
22	\$19.31
23	\$19.40
24	\$19.50
25	\$19.67
26	\$19.74
27	\$19.81

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**BUS MONITOR**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$11.42
1	\$11.57
2	\$11.71
3	\$11.87
4	\$12.03
5	\$12.19
6	\$12.35
7	\$12.49
8	\$12.65
9	\$12.81
10	\$12.95
11	\$13.10
12	\$13.26
13	\$13.42
14	\$13.56
15	\$13.70
16	\$13.79
17	\$13.89
18	\$13.96
19	\$14.03
20	\$14.11
21	\$14.18
22	\$14.25
23	\$14.32
24	\$14.41
25	\$14.57
26	\$14.64
27	\$14.71

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**CAFETERIA MANAGER**  
(salaried position)

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$14.56
1	\$14.72
2	\$14.88
3	\$15.03
4	\$15.20
5	\$15.35
6	\$15.51
7	\$15.69
8	\$15.84
9	\$16.00
10	\$16.15
11	\$16.31
12	\$16.46
13	\$16.63
14	\$16.79
15	\$16.95
16	\$17.02
17	\$17.10
18	\$17.17
19	\$17.25
20	\$17.37
21	\$17.44
22	\$17.52
23	\$17.59
24	\$17.67
25	\$17.83
26	\$17.92
27	\$17.99



**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**CAFETERIA MONITOR**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$10.91
1	\$11.06
2	\$11.20
3	\$11.36
4	\$11.52
5	\$11.68
6	\$11.84
7	\$11.98
8	\$12.14
9	\$12.30
10	\$12.45
11	\$12.59
12	\$12.75
13	\$12.91
14	\$13.05
15	\$13.19
16	\$13.28
17	\$13.38
18	\$13.45
19	\$13.52
20	\$13.60
21	\$13.67
22	\$13.74
23	\$13.82
24	\$13.90
25	\$14.06
26	\$14.13
27	\$14.21

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**CAFETERIA WORKER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$11.06
1	\$11.23
2	\$11.38
3	\$11.53
4	\$11.68
5	\$11.86
6	\$12.01
7	\$12.16
8	\$12.32
9	\$12.49
10	\$12.65
11	\$12.81
12	\$12.96
13	\$13.13
14	\$13.29
15	\$13.51
16	\$13.66
17	\$13.82
18	\$13.98
19	\$14.13
20	\$14.28
21	\$14.40
22	\$14.48
23	\$14.55
24	\$14.63
25	\$14.78
26	\$14.85
27	\$14.93

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**CHILD CARE WORKER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$10.90
1	\$11.02
2	\$11.14
3	\$11.26
4	\$11.38
5	\$11.50
6	\$11.62
7	\$11.75
8	\$11.87
9	\$11.99
10	\$12.11
11	\$12.23
12	\$12.35
13	\$12.47
14	\$12.59
15	\$12.77
16	\$12.83
17	\$12.90
18	\$12.96
19	\$13.02
20	\$13.08
21	\$13.14
22	\$13.20
23	\$13.26
24	\$13.32
25	\$13.44
26	\$13.51
27	\$13.57

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

APPROVED 9/24/2018

**COLLEGE/CAREER COACH**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$27.54</b>
<b>1</b>	<b>\$27.65</b>
<b>2</b>	<b>\$27.77</b>
<b>3</b>	<b>\$27.89</b>
<b>4</b>	<b>\$28.01</b>
<b>5</b>	<b>\$28.13</b>
<b>6</b>	<b>\$28.25</b>
<b>7</b>	<b>\$28.37</b>
<b>8</b>	<b>\$28.48</b>
<b>9</b>	<b>\$28.60</b>
<b>10</b>	<b>\$28.72</b>
<b>11</b>	<b>\$28.84</b>
<b>12</b>	<b>\$28.96</b>
<b>13</b>	<b>\$29.08</b>
<b>14</b>	<b>\$29.20</b>
<b>15</b>	<b>\$29.46</b>
<b>16</b>	<b>\$29.52</b>
<b>17</b>	<b>\$29.58</b>
<b>18</b>	<b>\$29.64</b>
<b>19</b>	<b>\$29.70</b>
<b>20</b>	<b>\$29.76</b>
<b>21</b>	<b>\$29.82</b>
<b>22</b>	<b>\$29.88</b>
<b>23</b>	<b>\$29.94</b>
<b>24</b>	<b>\$30.00</b>
<b>25</b>	<b>\$30.20</b>
<b>26</b>	<b>\$30.26</b>
<b>27</b>	<b>\$30.32</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE****COMPUTER TECHNICIAN**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$18.76
1	\$18.87
2	\$18.98
3	\$19.09
4	\$19.19
5	\$19.31
6	\$19.41
7	\$19.52
8	\$19.63
9	\$19.74
10	\$19.85
11	\$19.96
12	\$20.06
13	\$20.12
14	\$20.18
15	\$20.32
16	\$20.37
17	\$20.43
18	\$20.49
19	\$20.54
20	\$20.59
21	\$20.65
22	\$20.70
23	\$20.76
24	\$20.81
25	\$20.96
26	\$21.02
27	\$21.07

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**CUSTODIAN**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$10.91
1	\$11.06
2	\$11.20
3	\$11.36
4	\$11.52
5	\$11.68
6	\$11.84
7	\$11.98
8	\$12.14
9	\$12.30
10	\$12.45
11	\$12.59
12	\$12.75
13	\$12.91
14	\$13.05
15	\$13.19
16	\$13.28
17	\$13.38
18	\$13.45
19	\$13.52
20	\$13.60
21	\$13.67
22	\$13.74
23	\$13.82
24	\$13.90
25	\$14.06
26	\$14.13
27	\$14.21

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**DIRECTOR, CHILD CARE SERVICES**  
(salaried position)

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$17.66
1	\$17.78
2	\$17.90
3	\$18.01
4	\$18.13
5	\$18.25
6	\$18.37
7	\$18.49
8	\$18.61
9	\$18.73
10	\$18.84
11	\$18.96
12	\$19.08
13	\$19.14
14	\$19.20
15	\$19.35
16	\$19.41
17	\$19.47
18	\$19.53
19	\$19.59
20	\$19.65
21	\$19.71
22	\$19.77
23	\$19.83
24	\$19.89
25	\$20.05
26	\$20.11
27	\$20.17

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**DIRECTOR OF MAINTENANCE AND FACILITIES**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$26.63
1	\$26.77
2	\$26.92
3	\$27.06
4	\$27.21
5	\$27.35
6	\$27.50
7	\$27.64
8	\$27.78
9	\$27.93
10	\$28.07
11	\$28.22
12	\$28.36
13	\$28.44
14	\$28.51
15	\$28.71
16	\$28.78
17	\$28.86
18	\$28.93
19	\$29.00
20	\$29.07
21	\$29.15
22	\$29.22
23	\$29.29
24	\$29.37
25	\$29.57
26	\$29.65
27	\$29.72



**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**DIRECTOR OF TECHNOLOGY**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$25.85
1	\$26.00
2	\$26.14
3	\$26.29
4	\$26.43
5	\$26.58
6	\$26.72
7	\$26.86
8	\$27.01
9	\$27.15
10	\$27.30
11	\$27.44
12	\$27.59
13	\$27.66
14	\$27.73
15	\$27.93
16	\$28.01
17	\$28.08
18	\$28.15
19	\$28.23
20	\$28.30
21	\$28.37
22	\$28.44
23	\$28.52
24	\$28.59
25	\$28.80
26	\$28.87
27	\$28.94

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

**DISTRICT STUDENT INFORMATION COORDINATOR**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$15.52
1	\$15.67
2	\$15.82
3	\$15.96
4	\$16.11
5	\$16.26
6	\$16.41
7	\$16.55
8	\$16.70
9	\$16.85
10	\$16.99
11	\$17.14
12	\$17.29
13	\$17.43
14	\$17.58
15	\$17.73
16	\$17.80
17	\$17.87
18	\$17.94
19	\$18.01
20	\$18.08
21	\$18.14
22	\$18.21
23	\$18.28
24	\$18.35
25	\$18.51
26	\$18.58
27	\$18.64

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

APPROVED 5/21/2018

**ECE PROGRAM ASSISTANT**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$14.83
1	\$14.94
2	\$15.05
3	\$15.16
4	\$15.27
5	\$15.38
6	\$15.49
7	\$15.60
8	\$15.71
9	\$15.82
10	\$15.93
11	\$16.04
12	\$16.15
13	\$16.26
14	\$16.31
15	\$16.45
16	\$16.50
17	\$16.56
18	\$16.61
19	\$16.67
20	\$16.72
21	\$16.78
22	\$16.83
23	\$16.89
24	\$16.94
25	\$17.08
26	\$17.14
27	\$17.19

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**FAMILY ADVOCATE**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.83
1	\$12.98
2	\$13.13
3	\$13.31
4	\$13.46
5	\$13.60
6	\$13.75
7	\$13.92
8	\$14.07
9	\$14.21
10	\$14.37
11	\$14.53
12	\$14.67
13	\$14.85
14	\$14.99
15	\$15.15
16	\$15.23
17	\$15.30
18	\$15.39
19	\$15.46
20	\$15.53
21	\$15.60
22	\$15.68
23	\$15.76
24	\$15.85
25	\$16.00
26	\$16.07
27	\$16.15

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**FAMILY/YOUTH ADVOCATE**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$14.76
1	\$14.89
2	\$15.03
3	\$15.17
4	\$15.31
5	\$15.45
6	\$15.59
7	\$15.72
8	\$15.86
9	\$16.00
10	\$16.14
11	\$16.28
12	\$16.42
13	\$16.55
14	\$16.69
15	\$16.84
16	\$16.90
17	\$16.97
18	\$17.03
19	\$17.09
20	\$17.15
21	\$17.22
22	\$17.28
23	\$17.34
24	\$17.41
25	\$17.56
26	\$17.62
27	\$17.68

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**FAMILY YOUTH SERVICE COORDINATOR**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$27.54
1	\$27.65
2	\$27.77
3	\$27.89
4	\$28.01
5	\$28.13
6	\$28.25
7	\$28.37
8	\$28.48
9	\$28.60
10	\$28.72
11	\$28.84
12	\$28.96
13	\$29.08
14	\$29.20
15	\$29.46
16	\$29.52
17	\$29.58
18	\$29.64
19	\$29.70
20	\$29.76
21	\$29.82
22	\$29.88
23	\$29.94
24	\$30.00
25	\$30.20
26	\$30.26
27	\$30.32

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**FINANCE OFFICER**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$29.35
1	\$29.67
2	\$29.98
3	\$30.30
4	\$30.62
5	\$30.93
6	\$31.56
7	\$32.20
8	\$32.83
9	\$33.46
10	\$34.09
11	\$34.41
12	\$34.73
13	\$35.04
14	\$35.36
15	\$35.85
16	\$36.16
17	\$36.48
18	\$36.80
19	\$37.12
20	\$37.43
21	\$37.75
22	\$38.07
23	\$38.39
24	\$38.70
25	\$39.21
26	\$39.53
27	\$39.85

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**FOOD SERVICE PROGRAM MANAGER**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$17.12
1	\$17.28
2	\$17.44
3	\$17.58
4	\$17.73
5	\$17.89
6	\$18.05
7	\$18.19
8	\$18.36
9	\$18.51
10	\$18.67
11	\$18.83
12	\$18.97
13	\$19.04
14	\$19.12
15	\$19.28
16	\$19.38
17	\$19.45
18	\$19.53
19	\$19.60
20	\$19.67
21	\$19.75
22	\$19.82
23	\$19.91
24	\$20.01
25	\$20.18
26	\$20.25
27	\$20.32



**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**HEAD MECHANIC**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$19.55
1	\$19.68
2	\$19.80
3	\$19.93
4	\$20.06
5	\$20.18
6	\$20.31
7	\$20.43
8	\$20.56
9	\$20.69
10	\$20.81
11	\$20.94
12	\$21.06
13	\$21.19
14	\$21.31
15	\$21.54
16	\$21.67
17	\$21.79
18	\$21.92
19	\$22.04
20	\$22.17
21	\$22.30
22	\$22.42
23	\$22.55
24	\$22.68
25	\$22.91
26	\$23.04
27	\$23.16

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 9/24/2018

**2018-19 CLASSIFIED SALARY SCALE**

**INSTRUCTIONAL ASSISTANT**

	<b>INSTRUCTIONAL ASSISTANT W/TEACHING CERTIFICATE 2018-19*</b>	<b>INSTRUCTIONAL ASSISTANT W/BA DEGREE 2018-19*</b>	<b>INSTRUCTIONAL ASSISTANT 2018-19*</b>
<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>HOURLY RATE</u></b>
0	\$13.68	\$11.68	\$10.91
1	\$13.83	\$11.84	\$11.06
2	\$13.99	\$11.98	\$11.20
3	\$14.14	\$12.14	\$11.36
4	\$14.30	\$12.30	\$11.52
5	\$14.44	\$12.45	\$11.68
6	\$14.60	\$12.59	\$11.84
7	\$14.77	\$12.75	\$11.98
8	\$14.92	\$12.91	\$12.14
9	\$15.08	\$13.05	\$12.30
10	\$15.22	\$13.21	\$12.45
11	\$15.38	\$13.39	\$12.59
12	\$15.53	\$13.53	\$12.75
13	\$15.69	\$13.68	\$12.91
14	\$15.84	\$13.83	\$13.05
15	\$16.00	\$14.06	\$13.19
16	\$16.07	\$14.21	\$13.28
17	\$16.14	\$14.37	\$13.38
18	\$16.21	\$14.51	\$13.45
19	\$16.29	\$14.60	\$13.52
20	\$16.40	\$14.67	\$13.60
21	\$16.48	\$14.75	\$13.67
22	\$16.55	\$14.85	\$13.74
23	\$16.62	\$14.92	\$13.82
24	\$16.69	\$14.99	\$13.90
25	\$16.85	\$15.14	\$14.06
26	\$16.94	\$15.23	\$14.13
27	\$17.01	\$15.30	\$14.21
*Instructional Assistants assigned to Special Education-MSD Rooms or PASS Rooms receive \$1.00 increase per hour			

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**MAINTENANCE CERTIFICATION**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$17.04
1	\$17.16
2	\$17.29
3	\$17.41
4	\$17.54
5	\$17.66
6	\$17.78
7	\$17.91
8	\$18.03
9	\$18.16
10	\$18.28
11	\$18.40
12	\$18.53
13	\$18.65
14	\$18.78
15	\$18.99
16	\$19.12
17	\$19.24
18	\$19.37
19	\$19.49
20	\$19.62
21	\$19.74
22	\$19.87
23	\$19.99
24	\$20.12
25	\$20.34
26	\$20.46
27	\$20.59

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**MAINTENANCE HELPER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$11.42
1	\$11.57
2	\$11.71
3	\$11.87
4	\$12.03
5	\$12.19
6	\$12.35
7	\$12.49
8	\$12.65
9	\$12.81
10	\$12.95
11	\$13.10
12	\$13.26
13	\$13.42
14	\$13.56
15	\$13.70
16	\$13.79
17	\$13.89
18	\$13.96
19	\$14.03
20	\$14.11
21	\$14.18
22	\$14.25
23	\$14.32
24	\$14.41
25	\$14.57
26	\$14.64
27	\$14.71

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**MAINTENANCE/HVAC CERTIFIED**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$17.04
1	\$17.16
2	\$17.29
3	\$17.41
4	\$17.54
5	\$17.66
6	\$17.78
7	\$17.91
8	\$18.03
9	\$18.16
10	\$18.28
11	\$18.40
12	\$18.53
13	\$18.65
14	\$18.78
15	\$18.99
16	\$19.12
17	\$19.24
18	\$19.37
19	\$19.49
20	\$19.62
21	\$19.74
22	\$19.87
23	\$19.99
24	\$20.12
25	\$20.34
26	\$20.46
27	\$20.59

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SCHEDULE**

**MAINTENANCE WORKER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.18
1	\$14.34
2	\$14.50
3	\$14.65
4	\$14.81
5	\$14.95
6	\$15.11
7	\$15.28
8	\$15.43
9	\$15.59
10	\$15.73
11	\$15.89
12	\$16.04
13	\$16.19
14	\$16.35
15	\$16.50
16	\$16.58
17	\$16.65
18	\$16.72
19	\$16.80
20	\$16.91
21	\$16.98
22	\$17.06
23	\$17.13
24	\$17.20
25	\$17.36
26	\$17.44
27	\$17.52

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**MECHANIC WORKER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$16.57
1	\$16.70
2	\$16.82
3	\$16.95
4	\$17.07
5	\$17.20
6	\$17.33
7	\$17.45
8	\$17.58
9	\$17.70
10	\$17.83
11	\$17.96
12	\$18.08
13	\$18.21
14	\$18.33
15	\$18.54
16	\$18.67
17	\$18.80
18	\$18.92
19	\$19.05
20	\$19.17
21	\$19.30
22	\$19.43
23	\$19.55
24	\$19.68
25	\$19.90
26	\$20.02
27	\$20.15

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

APPROVED 5/21/2018

**OCCUPATIONAL THERAPIST**  
**(salaried position)**

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$42,563
1	\$42,941
2	\$43,333
3	\$43,723
4	\$47,799
5	\$48,130
6	\$48,355
7	\$48,579
8	\$48,806
9	\$49,031
10	\$55,149
11	\$55,485
12	\$55,662
13	\$55,842
14	\$56,021
15	\$58,262
16	\$58,488
17	\$58,666
18	\$58,849
19	\$59,024
20	\$59,221
21	\$59,402
22	\$59,579
23	\$59,760
24	\$60,111
25	\$60,768
26	\$61,078
27	\$61,387



**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**ON-SITE TEAM LEADER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.83
1	\$12.98
2	\$13.13
3	\$13.31
4	\$13.46
5	\$13.60
6	\$13.75
7	\$13.92
8	\$14.07
9	\$14.21
10	\$14.37
11	\$14.53
12	\$14.67
13	\$14.85
14	\$14.99
15	\$15.15
16	\$15.23
17	\$15.30
18	\$15.39
19	\$15.46
20	\$15.53
21	\$15.60
22	\$15.68
23	\$15.76
24	\$15.85
25	\$16.00
26	\$16.07
27	\$16.15

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**PAYROLL ADMINISTRATOR**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$18.16
1	\$18.32
2	\$18.48
3	\$18.63
4	\$18.77
5	\$18.93
6	\$19.09
7	\$19.23
8	\$19.41
9	\$19.55
10	\$19.71
11	\$19.87
12	\$20.01
13	\$20.09
14	\$20.16
15	\$20.32
16	\$20.43
17	\$20.50
18	\$20.57
19	\$20.64
20	\$20.72
21	\$20.79
22	\$20.86
23	\$20.95
24	\$21.05
25	\$21.22
26	\$21.29
27	\$21.37

**SPENCER COUNTY PUBLIC SCHOOLS** *APPROVED 5/21/2018*  
**2018-19 CLASSIFIED SALARY SCALE**

**PERSONNEL ADMINISTRATIVE ASSISTANT**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$14.38
1	\$14.53
2	\$14.68
3	\$14.87
4	\$15.01
5	\$15.15
6	\$15.30
7	\$15.47
8	\$15.62
9	\$15.76
10	\$15.92
11	\$16.08
12	\$16.23
13	\$16.40
14	\$16.54
15	\$16.70
16	\$16.78
17	\$16.85
18	\$16.94
19	\$17.01
20	\$17.08
21	\$17.16
22	\$17.23
23	\$17.32
24	\$17.40
25	\$17.55
26	\$17.63
27	\$17.70

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**PERSONNEL PROGRAM MANAGER**  
**(salaried position)**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$19.66
1	\$19.79
2	\$19.92
3	\$20.05
4	\$20.18
5	\$20.31
6	\$20.44
7	\$20.57
8	\$20.70
9	\$20.83
10	\$20.96
11	\$21.08
12	\$21.21
13	\$21.34
14	\$21.47
15	\$21.70
16	\$21.83
17	\$21.96
18	\$22.09
19	\$22.22
20	\$22.35
21	\$22.48
22	\$22.61
23	\$22.74
24	\$22.87
25	\$23.11
26	\$23.24
27	\$23.37

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

**PROGRAM DIRECTOR  
21st Century Program**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$17.66
1	\$17.78
2	\$17.90
3	\$18.01
4	\$18.13
5	\$18.25
6	\$18.37
7	\$18.49
8	\$18.61
9	\$18.73
10	\$18.84
11	\$18.96
12	\$19.08
13	\$19.14
14	\$19.20
15	\$19.35
16	\$19.41
17	\$19.47
18	\$19.53
19	\$19.59
20	\$19.65
21	\$19.71
22	\$19.77
23	\$19.83
24	\$19.89
25	\$20.05
26	\$20.11
27	\$20.17

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**RECEPTIONIST**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.83
1	\$12.98
2	\$13.13
3	\$13.31
4	\$13.46
5	\$13.60
6	\$13.75
7	\$13.92
8	\$14.07
9	\$14.21
10	\$14.37
11	\$14.53
12	\$14.67
13	\$14.85
14	\$14.99
15	\$15.15
16	\$15.23
17	\$15.30
18	\$15.39
19	\$15.46
20	\$15.53
21	\$15.60
22	\$15.68
23	\$15.76
24	\$15.85
25	\$16.00
26	\$16.07
27	\$16.15

**SPENCER COUNTY PUBLIC SCHOOLS  
2018-19 CLASSIFIED SALARY SCALE**

**SCHOOL NURSE**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$25.02
1	\$25.13
2	\$25.24
3	\$25.35
4	\$25.46
5	\$25.57
6	\$25.68
7	\$25.80
8	\$25.91
9	\$26.02
10	\$26.13
11	\$26.24
12	\$26.35
13	\$26.40
14	\$26.46
15	\$26.65
16	\$26.70
17	\$26.76
18	\$26.81
19	\$26.87
20	\$26.92
21	\$26.98
22	\$27.04
23	\$27.09
24	\$27.15
25	\$27.34
26	\$27.39
27	\$27.45

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**SECRETARY**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.83
1	\$12.98
2	\$13.13
3	\$13.31
4	\$13.46
5	\$13.60
6	\$13.75
7	\$13.92
8	\$14.07
9	\$14.21
10	\$14.37
11	\$14.53
12	\$14.67
13	\$14.85
14	\$14.99
15	\$15.15
16	\$15.23
17	\$15.30
18	\$15.39
19	\$15.46
20	\$15.53
21	\$15.60
22	\$15.68
23	\$15.76
24	\$15.85
25	\$16.00
26	\$16.07
27	\$16.15



**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**SECRETARY TO SUPERINTENDENT**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$17.65
1	\$17.81
2	\$17.97
3	\$18.12
4	\$18.26
5	\$18.42
6	\$18.58
7	\$18.72
8	\$18.90
9	\$19.04
10	\$19.20
11	\$19.36
12	\$19.51
13	\$19.58
14	\$19.65
15	\$19.81
16	\$19.92
17	\$19.99
18	\$20.06
19	\$20.13
20	\$20.21
21	\$20.28
22	\$20.35
23	\$20.44
24	\$20.54
25	\$20.71
26	\$20.78
27	\$20.86

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**STUDENT WORKER**

<b>HOURLY RATE</b>
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7.50
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**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**TECHNOLOGY RESOURCE INSTRUCTOR**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$17.24
1	\$17.37
2	\$17.50
3	\$17.63
4	\$17.77
5	\$17.90
6	\$18.03
7	\$18.16
8	\$18.30
9	\$18.43
10	\$18.56
11	\$18.69
12	\$18.83
13	\$18.96
14	\$19.09
15	\$19.25
16	\$19.31
17	\$19.37
18	\$19.43
19	\$19.49
20	\$19.55
21	\$19.61
22	\$19.67
23	\$19.73
24	\$19.79
25	\$19.95
26	\$20.01
27	\$20.07

**SPENCER COUNTY PUBLIC SCHOOLS** APPROVED 5/21/2018  
**2018-19 CLASSIFIED SALARY SCALE**

**YSC PROGRAM ASSISTANT**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.83
1	\$12.98
2	\$13.13
3	\$13.31
4	\$13.46
5	\$13.60
6	\$13.75
7	\$13.92
8	\$14.07
9	\$14.21
10	\$14.37
11	\$14.53
12	\$14.67
13	\$14.85
14	\$14.99
15	\$15.15
16	\$15.23
17	\$15.30
18	\$15.39
19	\$15.46
20	\$15.53
21	\$15.60
22	\$15.68
23	\$15.76
24	\$15.85
25	\$16.00
26	\$16.07
27	\$16.15